

**INTERNATIONAL PLANNED PARENTHOOD FEDERATION
(AFRICA REGIONAL OFFICE)**

Job Title		Department	
RHRN2 Advocacy Coordinator		IPPFAR African Union Sub-Office	
Location	Responsible to	Date	Rank
Nairobi, Kenya <i>(Opened to All who have a permit to work in Kenya)</i>	External Relations, Advocacy and Communications (ERAC)	January 2022	E1

1. JOB PURPOSE

The RHRN2 Advocacy coordinator is responsible for the coordination and implementation of the Right Here Right Now 2 project (RHRN2).

Background information on the project:

Right Here Right Now 1 (RHRN1) was a five-year programme (2016-2020) and global strategic partnership active in ten countries, and the Caribbean sub region. <https://rhrntools.rutgers.international/tools/>. This partnership envisioned a world where all young people are able to access quality and youth-friendly health services, and are not afraid to openly express who they are and who they love. Coordinated by Rutgers Netherlands, RHRN1 was implemented globally by a consortium of eight organisations, including IPPF Africa Region (IPPFAR).

The five-year partnership aimed at:

- strengthening cooperation within and across national, regional and international levels to undertake concerted advocacy for a progressive and inclusive Sexual and Reproductive Health and rights (SRHR) agenda; and
- advocating and holding governments accountable for their adoption of progressive and inclusive policies (and budgets thereof) for the implementation of comprehensive sexuality education and youth-friendly SRH services, including safe abortion.

In January 2021, the coalition partners launched RHRN2 (2021-2025), as a continuation of RHRN1. RHRN2 will work in 10 different countries: Bangladesh, Benin, Burundi, Ethiopia, Indonesia, Kenya, Morocco, Nepal, Tunisia and Uganda. RHRN2 will advocate at regional and global level with the aim to advance norms, policies, implementation of policies and accountability on youth SRHR, with a specific focus on comprehensive sexuality education, safe and legal abortion for youth, youth-friendly SRH services, SOGIESC and MIYP – contributing to gender justice.

IPPFAR is one of the RHRN2 Technical partners. Together with Rutgers, CHOICE, and ARROW, IPPFAR will more particularly contribute to the RHRN2 global advocacy strategy development and implementation in the area of regional advocacy in Africa.

The post holder will:

- Coordinate and implement IPPFAR’s RHRN2 workplan.

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- Represent IPPFAR in RHRN2 Global Advocacy Group (GAG): This group advises the Global Programme Team on global advocacy. It is responsible for the development and implementation of a global advocacy strategy and annual plans for RHRN2 interventions at regional and international level. These interventions serve to support the national advocacy goals set by country coalitions. The GAG consists out of ARROW, CHOICE for Youth and Sexuality, IPPFAR and Rutgers. IPPFAR is the lead for regional advocacy in Africa.
- Monitor and map the political landscape and developments at national and regional level and help implement relevant coordinated cross-African support and mobilization activities together with IPPF Member Associations (MAs).
- Undertake research and document SRHR violations and abuses with a view to lead evidence-based lobbying and advocacy and campaigns in different areas of SRHR protection and promotion.
- Establish and regularly update IPPF ARO's mapping of member associations' advocacy capacities and needs.
- Provide advocacy related capacity building for MAs and other relevant partners, including through the organization of (peer-to-peer) trainings, mentoring, coaching and hands on support to MAs and other entities that required this kind of support.
- Establish networks and partnerships to make synergies among SRHR organizations (including regional human rights institutions, Civil society organizations and SRHR champions), for concerted SRHR lobbying and advocacy at regional level. This will be executed through regional online/physical lobbying and advocacy engagements, media advocacy, collaborative campaigns, experience learning, linking, and learning for young advocates between levels.
- Provide support in the area of intergovernmental engagement as it pertains to the coordination of advocacy and liaison activities with strategic intergovernmental forums, both at the regional level - with the African Union, UNECA, Regional Economic Commission, African and non-African missions and other relevant internal/external links – and international level – with the Human Rights Council, UPR, CSW, etc.
- Support policy advocacy efforts in relation to IPPF-led or IPPF-supported Campaigns;

As part of the broader IPPF advocacy team, the post holder will also contribute to various organisational tasks and processes needed to advance the advocacy, capacity building and protection objectives of the organisation in the area of human rights, particularly SRHR.

2. KEY TASKS

Advocacy

- Monitor national and regional institutional changes, especially those related to human and social development and gender issues; and manage knowledge and content by identifying vital information for advocacy at regional level, in accordance with the IPPF Strategic Framework.
- Act upon RHRN2 at regional level by providing inputs, drafting messages and position statements, coordinate action alerts, suggest and help design media campaigns, organize events, establish credible advocacy networks, access key decision makers in regional intergovernmental spaces (to influence policy), contributing to drafting new policies on SRHR, engaging in appropriate debate and consensus building in the promotion of IPPF mandate, providing interpretations of external policy issues, preparing speeches, agendas, briefing materials and departmental recommendations and updates, etc.

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- Coordinate institutional dialogue with relevant stakeholders - African Union institutions, Embassies, UN agencies, CSOs - by setting up regular meetings and nurture contacts with them.
- Lobby by identifying key decision makers, presenting, justifying and defending contentious SRHR positions.
- Work collaboratively with external relevant stakeholders on advocacy, in particular with Africa-based SRHR partners, other SRHR and gender equality networks, and development networks to ensure coherence and efficiency
- Assist IPPF ARO member associations in their advocacy work and build their capacity.

Financial responsibilities

- Manages the RHRN2 budget and monitor expenditure
- Exercises high degree of accountability – ensuring timely submission of finance reports as required.

Other

- Perform other tasks (capacity building, resource mobilisation contributions, communication events) as agreed with the unit lead
- Contribute, when relevant, to the IPPF Advocacy Common Agenda
- Contribute to the content and organisation of IPPF ARO advocacy workshops and events for IPPF ARO member associations
- Contribute to the implementation of the IPPF ARO youth- and gender-centred approach within advocacy activities
- Embrace safeguarding as well as all organisational policies
- Undertake any other duties as may be requested from time to time.

3. COMPETENCIES

TEAMWORK: Works collaboratively with colleagues to achieve organizational goals; solicits input by genuinely valuing others' ideas and expertise; is willing to learn from others; places team agenda before personal agenda; supports and acts in accordance with final group decision, even when such decisions may not entirely reflect own position; shares credit for team accomplishments and accepts joint responsibility for team shortcomings.

PLANNING & ORGANIZING: Develops clear goals that are consistent with agreed strategies; identifies priority activities and assignments; adjusts priorities as required; allocates appropriate amount of time and resources for completing work; foresees risks and allows for contingencies when planning; monitors and adjusts plans and actions as necessary; uses time efficiently.

JUDGEMENT/DECISION-MAKING: Identifies the key issues in a complex situation, and comes to the heart of the problem quickly; gathers relevant information before making a decision; considers positive and negative impacts of decisions prior to making them; takes decisions with an eye to the impact on others and on the Organization; proposes a course of action or makes a recommendation based on all available information; checks assumptions against facts; determines

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the actions proposed will satisfy the expressed and underlying needs for the decision; makes tough decisions when necessary.

COMMUNICATION: Speaks and writes clearly and effectively; listens to others, correctly interprets messages from others and responds appropriately; asks questions to clarify and exhibits interest in having two-way communication; tailors language, tone, style and format to match audience; demonstrates openness in sharing information and keeping people informed.

4. EDUCATION

- MA Degree in international relations, social sciences, public policy, communication, gender and/or other related fields

5. WORK EXPERIENCE

- A minimum of 5 years of relevant professional experience, preferably in political advocacy, policy advocacy and/or related fields.
- Specific knowledge of sexual and reproductive health and rights/ women's rights
- Proven track record in networking and working in coalitions and alliances
- Previous experience in Africa and knowledge of the African Union and UN systems, Africa Regional Economic Communities (RECs), Member State/Intergovernmental Processes are an advantage.

6. LANGUAGES

English and French are the working languages of the ARO. For this post fluency in English and French (both oral and written) is required. Arabic is an advantage.

7. ASSESSMENT

- Evaluation of qualified candidates may include a competency-based interview which may be followed by an assessment exercise.

8. SKILLS AND OTHER REQUIREMENTS

- Excellent interpersonal skills – articulate and diplomatic. Ability to interact with diverse groups and to communicate effectively with officials.
- Advanced interpersonal and verbal communication skills in particular to work within a network of multi-cultural staff and stakeholders.
- Excellent time management and organizational skills to meet deadlines
- Eagerness and ability to learn quickly and adapt to new challenges
- Demonstrate initiative and ability to work in a team

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- Open minded, emphatic and flexible
- Commitment to gender equality, sexual and reproductive rights, non discrimination and diversity and young people and youth participation are a must
- Experience working in a multicultural environment.
- Willing to work outside standard office hours as required.
- Willing to travel internationally – about 30 days a year.